

NYC Executive Roundtable**Convene NYC**

9:00 a.m.–4:00 p.m.

530 Fifth Avenue

New York, NY 10036

TO REGISTER**Please visit:**

<https://pages.seramount.com/NYC-Executive-Roundtable-Registration.html>

The Signals HR Leaders Can't Afford to Miss

Rethinking Talent Intelligence to Protect Culture, Credibility, and Business Continuity

November 14

9:00 a.m.	Guest Arrival and Registration <i>Breakfast Provided</i>
9:45 a.m.	Welcome: HR's New Business Mandate A strategic framing on how HR leaders are redefining their role as the early warning system for business risk—and why talent foresight is now bottom-line strategy. <i>Dr. Laura Sherbin, Head of Research, Seramount</i>
10:00 a.m.	100 CHROs Agree: Culture is Cracking New Seramount research from executive interviews reveals why culture breakdowns are accelerating—and what they're signaling about future risk to performance, productivity, and growth. Includes open peer discussion and takeaways. <i>Cory Schneider, Director, Advisory, Seramount</i>
10:45 a.m.	<i>Break</i>
11:00 a.m.	Your Survey Scores Look Fine—Then the Resignations Start Engagement surveys no longer tell the full story. Learn how leading organizations are diagnosing hidden drivers of attrition and disengagement—before they hit retention and revenue. <i>Scott Fassbach, Chief Research Officer, EAB</i> <i>Dr. Laura Sherbin, Head of Research, Seramount</i>
12:00 p.m.	Networking Lunch
1:00 p.m.	Culture Lab: From Insight to Action In this interactive working session, you'll unpack real-world business challenges—engagement collapse, inclusion backlash, attrition, stalled growth, communication breakdown—and explore how deeper listening and culture diagnostics reveal the underlying issues. Guided by Seramount's talent experts, each group will identify root causes and model how HR leaders can drive change that improves both employee experience and business outcomes. <i>Dr. Laura Sherbin, Head of Research, Seramount</i> <i>Rumbi Petrozzello, Senior Director, Assessment and Strategy, Seramount</i> <i>Zsöfia Duarte, Director, Assessment and Strategy, Seramount</i>
2:15 p.m.	The New Balancing Act: Rising Productivity Goals vs. Risk of Burnout There's a growing gap between executive expectations and what employees can sustain. Burnout is now a leading indicator of business risk, with mental well-being tightly linked to performance and retention. This session explores how CHROs are identifying early warning signs and taking action to protect both people and performance. <i>Cory Schneider, Director, Advisory, Seramount</i>
3:15 p.m.	Closing and Reception <i>Drinks and Passed Bites</i> <i>Zoe Burrow, Director, Partner Development, Seramount</i>