

Inclusion and Talent Executive Roundtable

Inclusion 2030: Designing the Next Era of Inclusion

Date and Location

September 24, 2026

The Logan
1 Logan Square
Philadelphia, PA 19103

About

This executive roundtable brings together inclusion, talent, and culture leaders alongside experts to explore what's next for inclusion. The roundtable will pair bold, future-facing ideas with proven practices that drive impact today.

Throughout the day, you'll hear from leading experts, explore practical tools to put ideas into action, and, in a moment when few are sharing candidly, connect with peers for open, solution-focused dialogue that drives real progress when it matters most.

[Reserve Your Seat](#)

9:00 a.m.	Networking Breakfast
10:00 a.m.	Opening Remarks: What It Takes to Lead Inclusion Now <i>Katie Mooney, Managing Director, Seramount</i> This session shares five strategic priorities from Seramount's Executive Academy, offering a practical look at how inclusion leaders can evolve their strategies, expand their influence, and connect the work more clearly to business impact.
11:00 a.m.	The New Rules for Future-Ready ERGs <i>Diana Forster, Ph.D., Senior Director, Research, Seramount</i> As expectations for ERGs rise, the models behind them need to evolve. Explore new approaches to ERG design, governance, and accountability that can help deliver greater business value and inclusion impact.
11:45 p.m.	Inclusion's Role in the AI Era <i>Nichelle Wash, Director, Advisory, Seramount</i> AI adoption is moving faster than many organizations' governance, training, and oversight. Explore how inclusion leaders can bring the right questions, data, and employee perspective to the decisions shaping AI at work.
12:15 p.m.	Executive Networking Lunch
1:30 p.m.	Preparing for the 2026 Midterms <i>Mija Lieberman, Associate Director, Advisory, Seramount</i> During a season of heightened public and political dialogue, differences in perspectives and experiences can become more visible in the workplace. Explore through discussion how leaders can navigate tension, encourage constructive conversations and maintain trust while keeping employees aligned around shared goals and organizational values
2:15	Turning Inclusion Strategy into Action <i>Bridgette Scales, Managing Director, Advisory, Seramount</i> Moving from strategy to execution remains one of the biggest challenges inclusion leaders face. Drawing from Seramount research, this session explores how to build buy-in, prioritize the right actions, and connect inclusion efforts to measurable business outcomes.
3:00 p.m.	Break
3:10 p.m.	Building Inclusion for 2030 <i>Elvie Gee, Head, Global People Networks & Community Impact, Bristol Myers Squibb</i> <i>Cesar Lostaunau, Global Director, Workforce Engagement, Morningstar</i> <i>Keline Adams, Director, DEI, Penguin Random House</i> Inclusion's next era will be shaped by the choices organizations are making now. Hear from executive leaders on the strategies and initiatives they are advancing today and what those efforts reveal about the strategic choices required for 2030.
3:55 p.m.	Closing Remarks <i>Katie Mooney, Managing Director, Seramount</i>
4:00 p.m.	Cocktails and Conversation