

Building an AI-Ready Workforce

A Seramount Executive Forum on the people, skills, and culture behind AI adoption

Date and Location

November 5, 2026

2445 M Street, NW
Washington, D.C.

About

As organizations race to adopt AI, many are overlooking the very factor responsible for making transformation successful: their people.

Join Seramount experts—including former CHROs and Chief Diversity Officers from Consumer Reports, Merrill Lynch, Walgreens, and Workhuman—for an invitation-only forum grounded in Seramount's latest research on the human conditions that make AI work.

Learn how leading organizations across industries are approaching AI transformation through trust, culture, and human capability.

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8:30 a.m.	Breakfast and Registration
9:30 a.m.	Welcome
9:45 a.m.	The AI Value Breakdown: What 10,000+ Workforce Data Points Reveal About What Makes AI Work Seramount's new research pairs workforce data with qualitative insights from leading executives to identify the culture factors that can make or break AI transformation. Hear the five workplace conditions leaders need to get right to turn AI adoption into business value.
10:45 a.m.	From Experimentation to Enablement: The Employee Experience of AI AI is changing work, but employees are not experiencing the transformation equally. Drawing on findings from Seramount's first of its kind national survey, we translate how AI use, confidence, and support vary across employee groups—and why encouraging adoption is not enough. Attendees will learn how organizations can move from uneven experimentation to a more structured, trusted, and equitable approach to AI.
11:15 a.m.	Break
11:30 a.m.	Concurrent Executive Sessions The Skills Race: Can Your Workforce Keep Up With AI? AI is reshaping the skills people need—and how they need to apply them. Explore what HR and Early-Talent leaders must rethink now, and how real-world practice can build the judgment and capability needed for AI-enabled work. How Inclusive Is Your AI Strategy? Organizations cannot execute AI transformation faster than their workforce is willing and able to move with the change. Learn how inclusion leaders can build the workforce confidence needed to reduce friction and accelerate adoption.
12:30 p.m.	Lunch
1:30 p.m.	The AI Leadership Exchange Compare notes with other executives on the people challenges shaping AI transformation. Seramount experts will lead small-group conversations focused on what organizations are trying, where progress is breaking down, and what leaders need to address next.
2:30 p.m.	Break
2:45 p.m.	Inside A Strong AI Culture Hear directly from leaders putting these ideas into practice. This candid conversation will explore what's working, where challenges remain, and what leaders are learning as they lead their organizations through AI transformation.
4:00 p.m.	Reception Join us for a sommelier-led wine tasting, light bites, and time to connect, compare notes, and continue the conversation.