



YOU'RE INVITED

The Future-Ready CHRO

How HR Determines Competitive Speed

seramountHR
The Strategic Change Partner

Companies are not falling behind because they missed the AI shift—they're falling behind because their HR operating systems were **never built for speed**. This interactive session brings together CHROs to pressure-test where HR is now structurally slowing strategy, which systems are liabilities, and how far—and how fast—HR must move to remain a competitive accelerant rather than a bottleneck.

▶ **December 2-3,
2026**

Santa Monica, CA

[Request a Seat](#)

Day One

12:00 p.m.

Guest Arrival and Introductions *Lunch Provided*

The Agility Imperative: HR's Role In Setting the Pace of Corporate Strategy

To compete in today's environment, companies must build the capacity to adapt quickly and repeatedly. That means continuously redesigning work, redeploying talent, developing leaders, and maintaining workforce trust while disruption never stops. Day One will examine how the competitive forces are changing in ways that require rethinking legacy HR systems, particularly with regard to skills and leadership.

▶ The AI-Ready HR Org

Learn how HR can help organizations stay competitive and navigate AI-driven workforce disruptions by redesigning work and processes to absorb change faster than it accumulates.

▶ Toward a New Skills Paradigm

Examine how leading organizations are building skills-based talent systems that enable faster reallocation of talent toward emerging value engines.

▶ From Career Pyramid to Career Diamond

Explore why leadership systems built for slower, linear progression are now impeding strategy execution—and what HR must redesign to remove structural drag on competitive response.

Managing the Reality of Leading HR Today

A candid conversation with a leading CHRO on adapting to unprecedented changes in real time.

5:30 p.m.

Dinner *Transportation and Dinner Provided*

Day Two

8:30 a.m.

Guest Arrival *Breakfast Provided*

Building the Workplace of Tomorrow

The challenge ahead isn't predicting the future. It's building a talent operating system that can survive multiple futures. We'll start that process by engaging in simulations of three futuristic workplaces, based on trends and shifts happening today, as well as those we see on the horizon.

Aided by artifacts and collateral that provoke productive debate and group discussion, participants will immerse themselves in these future scenarios to reframe their thinking, working backwards from the bold and considering what would need to happen for scenarios to come true—rather than why they can't. Together, we'll reflect on key questions, including:

- How will constant disruption remake the workplace experience?
- What radical changes to the business model must companies start preparing for now?
- What investments should they prioritize?

Reflections and Next Steps

Unpack lessons from each day and set course for preparing your organization for adaptation.

12:00 p.m.

Adjournment